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www.irwaonline.org

Course 102: Elevating Your Ethical Awareness January 19, 2018 Seguin, TX



Course 102: Elevating Your Ethical Awareness

Course Description:

This course is intended to help resolve ethics and compliance issues by providing the information, tools and resources necessary to make good decisions. Participants will leave this course with an overview of IRWA's Code of Conduct, Rules and Standards. These are what guide us and provide an understanding of how to apply this knowledge in serving our clients and members in the utmost ethical manner while always striving to fulfill our purpose of "improving the quality of people's lives through infrastructure development."

Course Level:

Core

Topics:

- To elevate ethical awareness in our industry to ensure we serve our clients and the profession to the highest standard
- To provide a clear understanding and clarity of our Code of Ethics, Ethical Rules and Standards
- To be educated on the risks associated with non-ethical behavior
- To cultivate an active presence of ethical awareness in daily work and life
- To nurture an understanding of Ethics as a concept and social construct

Course Tuition Includes:

- Learning Guide
- Supplement – "The 10 Rules of Professional Conduct & Standards of Practice for the Right of Way/Infrastructure Professional"
- IRWA's 10 Ethical Rules Card
- 8.5 X 11 ICOS Poster

Who Should Take This Course:

- New and experienced right of way/infrastructure professionals worldwide
- Professionals desiring to raise their standard of ethical and fair business practice

Last Name First Name

Title

Company Name

Address

City, State, Zip/Postal Code

(____) _____ - _____ Yes No
Phone Member Member ID Number

Email Address

If payment includes the fees for registrants other than yourself, check here:
(Please submit names of other registrants on a separate paper along with this form)
Will you also be attending? Yes No

	Registration Deadlines	Member Tuition	Non-Member Tuition	Total Tuition Amount
On and Before:	Jan. 4, 2018	\$265.00	\$330.00	_____
On and After:	Jan. 5, 2018	\$290.00	\$355.00	_____

Total Member Registrants: _____
Total Non-Member Registrants: _____

PRINT NAME AS IT APPEARS ON CARD: _____ 3-DIGIT CVV: _____

AMEX MC VISA Card #: _____ EXP: _____

SIGNATURE: _____ Date: _____ Amount to be Charged: _____

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Sponsor: IRWA Chapter 39
Date: January 19, 2018
Time: 1 day – 8 AM to 5 PM
City: Seguin, TX

Class Location:
Guadalupe Valley Electric Cooperative
400 IH 10 W
Seguin, TX 78155
Phone: (840) 401-8345
Participant Capacity: 25

Four Ways to Register:
Online: www.irwaonline.org
Fax: (310) 538-1471
Phone: (310) 538-0233, x138
Contact Course Coordinator

Accommodations:
La Quinta Inn & Suites
1501 TX-46
Seguin, TX 78155
Phone: (830) 372-0567
Contact hotel for rates and reservations.

Course Coordinator:
Joyce Labus, SR/WA
145 Navarro
San Antonio, TX 78205
Phone: (210) 353-2972
Email: jglabus@cpsenergy.com

Course Instructor:
Ana B. Rausch, SR/WA, R/W-RAC is a Senior Vice President with Percheron. She has over 25 years of project management experience in the right of way industry. Her areas of expertise include project management, feasibility studies, negotiation and acquisition, title research, title curative, permitting, relocation assistance, damage and claim settlement, construction support, condemnation support, due diligence and budgeting for the pipeline, electric utility, telecommunications, transit, wind, rail and public sector projects. Over her career Ana has worked as a consultant as well as the Vice President of Real Estate for a major Transit Authority. Ana received a Masters in Business Administration (MBA) along with a Bachelor of Science (BS) from the University of Houston. She is a Licensed Texas Real Estate Broker. Ana is a member of the IRWA International Electric and Utilities Committee and served as Chair of IRWA Region2 from 2015-2017. Ana is a Certified IRWA Climb Instructor and is a past President and Professional of the Year for IRWA Chapter8. Ana was recently elected as the IEC Secretary for the IRWA.

Cancellation Policy: All classes scheduled by IRWA are subject to cancellation. All class registrants must contact the Course Coordinator prior to making travel arrangements, keeping in mind that the class may be cancelled at any time (for reasons including, but not limited to, insufficient registration, instructor emergencies or other issues beyond the control of the chapter and/or IRWA). Fully liquidated damages for any losses incurred by a class registrant are limited solely to a refund of the registrant's prepaid class tuition. IRWA and its chapters assume no other registrant liability resulting from class cancellation.

Tuition Refund Policy: Written notification of intent to cancel registration must be received via email by both the Course Coordinator and IRWA Headquarters Education Staff (education@irwaonline.org) prior to the class start date in order to be eligible for a tuition refund. A full tuition refund will be issued if notice is received 15 days or more prior to the class start date; a 75% refund will be issued if notice is received less than 15 days prior to the class start date, and no refund will be issued for notice received on or after the class start date.